

November 6, 2024

Carole O'Brien

New Castle, CO 81647

RE: Application for Library Board of Trustees Open Position - New Castle

To the Garfield County Board of County Commissioners:

When I was in fourth grade I was allowed to ride my bike to the public library in downtown Littleton, CO. The library was a Carnegie library in a beautiful stone building built in 1917, and it was a second home to me. I'm sure the librarian was amused when I asked her if I could work there. I would joyfully check out the maximum three books allowed and rush home with my newest finds.

When I was in high school the library was a good place to "study" with friends after school and on weekends when the school library wasn't open. I still found many reading treasures there as well, only now I had a lot more to choose from.

When I was a single mom with three young children, I was thrilled to find an apartment right next to the library. This was the new, bigger, now called Bemis Public Library, built to meet the needs of the growing community. My kids and I could go there, have fun and get books for free!

When I was in law school I still found time to read for pleasure. Time had moved on, I had remarried, the kids weren't quite so little, and I was ridiculously busy, but reading was still my escape, my passion and a way to maintain my sanity.

When I quit practicing law because the profession was a huge disappointment I was at loose ends until I saw the "Help Wanted" sign in the window of the Waldenbooks store in the mall. I was hired on the spot and my fate was sealed. From there I moved on to the Tattered Cover, my dream job.

When we moved to Garfield County in 1994 we had an empty nest and I needed new employment. I put some of my formal education to work and started as a counselor at Garfield Youth Services (now YouthZone) and then the Advocate Safehouse Project. During some of that time I also served on the Board of Trustees for the Garfield County Public Library system. This was before it was a Library District and even before it had computers.

When I was starting to think I didn't really want to keep doing crisis work, an ad fortuitously appeared in the Glenwood paper seeking a manager for the Book Train book store. Eureka! For the next fourteen years I happily engaged in a different kind of crisis work - managing a small retail establishment, albeit one filled with books.

When I retired from the store in August of 2018 one of the first things I did was renew my library card. Even though I had a house full of books the library was still my happy place, and now I had a lot of free time to read. Bringing home a new stack of books from the library still gives me as much of a thrill as it did when I was in fourth grade, but now I have a much deeper understanding of what the library as an institution means to me and to the community.

I fully support the mission, vision and core values of the GCPLD. A library is about so much more than books. It is, and must remain, a "world of possibilities" and a "trusted and valued resource to everyone" in the diverse community the library serves. The GCPLD is implementing

these goals professionally and effectively. The diversity of services and programs is truly impressive. From online access to a wide variety of media, to programs for children and teens, to spaces for community access and programs like the Human Library Project, to providing Spanish language resources for our Latino communities, our library system rocks it.

I believe libraries, as institutions, are fundamental to our democracy. The words of the author of the Library Bill of Rights, Forrest Spaulding, are as applicable today as they were in 1938:

"Today indications in many parts of the world point to growing intolerance, suppression of free speech, and censorship affecting the rights of minorities and individuals."

Libraries can, and should, serve as a public square where all voices are heard, where all ideas are free and accessible, moderated only by professional library staff who are entrusted with this important responsibility. Freedom of speech is meaningless if there is no corresponding freedom to listen. I would be honored to serve on the Garfield County Public Library District Board of Trustees to help uphold these ideals and further these goals.

Thank you for considering my application. Oh, and I always feel somewhat nostalgic when I see that a book I have requested on inter-library loan has come from the Bemis Library.

Sincerely,
Carole O'Brien

Cc: James LaRue, Director, GCPLD

Dr. Heather D Exby

New Castle, CO 81647

November 19, 2024

**Garfield County Board of County Commissioners and
Garfield County Public Library Board**
c/o Fred Jarman, County Manager
108 8th Street, Glenwood Springs, CO 81601

Dear Board Members,

I am submitting this letter of interest to fill a vacant position on the Garfield County Public Library Board of Trustees which was announced in early November this year. Like many of us, my interest and love for libraries began in childhood and I was fortunate enough to freely access my local community library in Montrose, Colorado. I loved how it provided a space to explore new ideas, get help with school research projects, and find a quiet place to read. As I grew older I realized the profound responsibility our nation's libraries have in promoting and ensuring literacy and as stalwart defenders of free speech and democratic ideals. It is a unique institution, unlike any other.

I align with the elements of the County Libraries' strategic plan and applaud its focus on community support and development demonstrated through the series of community interviews conducted. If selected to be Trustee, I will affirm and support the plan and its actions, just as I will uphold the Library's mission, vision, and goals.

I am a strong listener and seek to understand issues and perspectives before making decisions and taking action. I raised my two children (now grown) on the western slope and believe in the values of our beautiful rural west. I am recently retired from educational administration and leadership, with positions at Colorado Mountain College most recently, and at Colorado Mesa University and the Western Colorado Graduate Center. Through these professional experiences I have actively supported learning and community engagement and responsibility. I am happy to supply a resume should that be helpful.

I noticed that interviews for the Library Trustees is scheduled for December 5th. I have committed to teaching an intensive communications skills course that day and cannot be available. I understand if that should disqualify me for consideration, however, I remain interested in giving back to our communities through this involvement. I hope an alternative could be arranged. Thank you for your consideration.

Respectfully,


Heather D Exby

Date: November 22, 2024

To the Garfield County Board of Commissioners (BOCC),

I am writing to express my interest in serving as a Library Board Trustee. I have a strong commitment to public service, a diverse professional background, and extensive volunteer experience. I can make a meaningful contribution to the Garfield County Public Libraries. As a third-generation Western Colorado native, a past resident of Silt, and a current resident of New Castle since 2005, I am passionate about making a positive impact on my community and committed to lifelong learning and service.

Education:

- Roy Moore Elementary, Silt, CO
- Riverside Junior High, New Castle, CO
- Colorado Rocky Mountain School, Carbondale, CO
- Colorado Mountain College, Rifle, CO

Commitment to the Mission, Vision, and Core Values of Garfield County Public Libraries

I am committed to supporting Garfield County Public Libraries' mission of equitable access, intellectual freedom, and community engagement. Aligned with the Library Bill of Rights, I believe in protecting access to diverse materials, defending privacy, and ensuring a safe environment for all users, especially children. By embracing innovative technology and strong protections, I aim to uphold the library's core values of equality, safety and the right to higher education.

Relevant Experience:

- **Real Estate Professional:** For 8 years, I have served local communities, providing professional real estate broker services, developing skills in communication, strategic decision-making, and financial management. I've managed budgets, contracts, and complex situations, all of which are crucial for effective board participation.
- **Nonprofit and Organizational Leadership:** Managed budgets, created quarterly reports, and designed educational events. Experience working closely with boards and committees to support strategic planning and resource management.
- **Cost Control & Project Management:** Managed construction projects for the oil and gas industry, overseeing cost controls, financial reporting, and successfully recouping nearly \$2 million in unaccounted services.
- **Volunteer Leadership:** Actively involved in fundraising, community events, and service with organizations like Meals on Wheels, Habitat for Humanity, and the Rifle Chamber.

Key Attributes:

- **Commitment to Public Service:** A deep desire to support the library's mission of preserving knowledge and ensuring equal access for all.
- **Financial Oversight:** A background in managing budgets, developing business plans, and ensuring financial accountability.
- **Leadership & Collaboration:** Proven experience working with boards, committees, and community stakeholders.
- **Focus on Equity & Inclusion:** Ensuring all community members have equal access to library resources, while providing innovative services and safeguarding children from harmful material.
- **Strong Communication Skills:** Ability to listen to the community as a whole, ensuring all perspectives are considered in the decision-making process and problem-solving process helping to preserve our shared heritage, and knowledge for future generations.

I welcome the opportunity to serve as a Library Trustee, helping to guide the library's continued growth and success, and ensuring a relationship between the Board of Commissioners and the Library Board Trustees that truly reflects the needs and interests of Garfield County citizens. Thank you for considering my application.

Sincerely,

Ginger Currie

New Castle, CO 81647

Heather Beattie

From: Fred Jarman
Sent: Sunday, November 24, 2024 2:04 PM
To: ; Heather Beattie
Subject: Re: Website inquiry - Administration

Good afternoon, sir.

Fred here. I got your voicemail as well late Friday afternoon. Will be delighted to include you into the pool of candidates. Thanks for your interest. I am including Heather Beattie, Garfield County attorney, on this who is managing this selection process. She will send you everything you need.

Again, thanks for your interest, Brit.

Regards,

Fred

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From: noreply@formstack.com <noreply@formstack.com>
Sent: Sunday, November 24, 2024 12:49:17 PM
To: Fred Jarman <fjarman@garfield-county.com>
Subject: Website inquiry - Administration

You don't often get email from noreply@formstack.com. [Learn why this is important](#)



Subject: Library Board vacancy

Name: Brit McLin

Email:

Phone Number:

Message: Please consider this to be a letter of interest and application to fill a vacancy on the Garfield County Library District board of directors representing New Castle. I have experience serving on many boards including charities, special districts, and the Garfield County Weed Advisory Board. I understand the position provides no individual authority but does come with substantial responsibility to be informed on issues coming before the Board, as well as policies and procedures established by law, enabling documents, and previous board actions.

Libraries have faced enormous challenges imposed by rapid technological changes including hard copy books to digital, LP vinyl to 8-track to cassette to cd to cloud based digital, film to VHS to dvd. The basic services provided have been expanded from loaning books to include literacy programs and computer stations. Much of the success of these changes and expansion of service can be attributed directly to the dedicated staff of the various branch libraries.

I became a fan of libraries in Kindergarten (1955) and yes, I have a Garfield County Library card. I would

be pleased to help the library continue to grow and prepare for new challenges and opportunities to serve our communities.

Heather Beattie

From: Tony May AF
Sent: Tuesday, November 26, 2024 3:51 PM
To: Heather Beattie
Cc: Fred Jarman
Subject: Re: Library Trustee packet request
Attachments: Tony May Letter of Interest GarCo Library Trustee.pdf

Follow Up Flag: FollowUp
Flag Status: Flagged

Ms. Beattie,

Thank you for the information packet and please accept this attachment as my Letter of Interest for the vacancy of Garfield County Library Trustee to represent the New Castle district.

Regards,
+Tony May

From: Heather Beattie <hbeattie@garfield-county.com>
Sent: Monday, November 25, 2024 3:19 PM
To: Fred Jarman <fjarman@garfield-county.com>; Tony May AF
Subject: RE: Library Trustee packet request

Hi Tony,

I have attached the Board of Trustees Packet so you can familiarize yourself with the information for the interview. The interviews will take place at the Garfield County Administrative Building at 108 8th Street in Glenwood at 9:00 a.m. on December 5th. Both the Board of County Commissioners and the Board of Trustees will be asking the interview questions. If you could provide a letter of intent with the skills and experience that you bring to the Board for their consideration that would be helpful. It can be in an email as well. Please let me know if you have any questions.

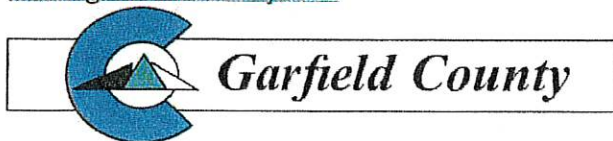
Sincerely,
Heather K. Beattie
Garfield County Attorney
108 8th Street, Suite 219
Glenwood Springs, Colorado 81601
Phone: 970-945-9150, ext. 1715
Fax: 970-384-5005
Email: hbeattie@garfield-county.com

This transmission may be: (1) subject to the Attorney-Client Privilege; (2) an attorney work product; or (3) strictly confidential. If you are not the intended recipient of this message, you may not disclose, print, copy or disseminate this information. Unauthorized interception of this e-mail is a violation of federal criminal law. If you have received this communication in error, please immediately notify our office at 970-945-9150 and destroy this message. Do not forward this email without authorization from the Garfield County Attorney's Office. Thank you.

From: Fred Jarman <fjarman@garfield-county.com>
Sent: Monday, November 25, 2024 1:50 PM
To: Tony May AF
Cc: Heather Beattie <hbeattie@garfield-county.com>
Subject: RE: Library Trustee packet request

Hi Tony-
I enjoyed meeting you as well.
I am including Heather Beattie, County Attorney, in this email because she is managing this round of applications for the Library Board. She will be able to email you everything you need.
Thank you for your interest.
Regards-
Fred

Fred A. Jarman, County Manager
Garfield County
108 8th Street, Suite 101
Glenwood Springs, CO 81601
(O) – 970.945.5004
(C) – 970.987.1811
www.garfield-county.com



From: Tony May AF
Sent: Monday, November 25, 2024 12:38 PM
To: Fred Jarman <fjarman@garfield-county.com>
Subject: Library Trustee packet request

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Mr. Jarman,
It was great to formally meet you last week, I appreciate your kind words.
May I have you send the packet for the Library Trustee.

Thank you.

+Tony May
New Castle

Tony May

New Castle, CO 81647

Garfield County Board of County Commissioners
Garfield County Library Board of Trustees

Dear County Commissioners and Board Trustees,

I am writing to express my strong interest in serving as a Garfield County Library Trustee to represent the New Castle district. With a robust background as a Chief Technical Officer consultant for major corporations, my expertise in strategic planning, budget management, and technological integration positions me uniquely to contribute effectively to the library's mission and operations.

During my tenure as a member of the Garfield Re-2 School District, I was instrumental in developing policies and relationships that enhanced community engagement and financial stewardship. My efforts included:

- **Community Engagement:** Strategic Planning initiatives that increased community involvement in school activities, directly resulting in volunteer participation.
- **Budget Management:** Led the development of a year over year budget forecast that balanced educational needs with fiscal responsibility, achieving a balanced budget without cuts to essential services.
- **Policy Development:** Authored and also passed policy to integrate curriculum, technology into educational frameworks, improving both access and efficiency.

These experiences have equipped me with a deep understanding of governance, public service, and community needs—skills I am eager to apply in a library setting where I can help ensure that our library continues to serve as a vital resource for education, technology, and community interaction.

I am particularly drawn to this role due to my passion for fostering environments where knowledge is accessible to all. Libraries are not just repositories of books but are pivotal in community development, offering programs that support literacy, technology access, and cultural enrichment. I am committed to:

- **Advancing Technological Integration:** Ensuring our library leverages technology to enhance services and accessibility for all community members.
- **Financial Oversight:** Applying rigorous budgeting techniques to optimize the use of funds while expanding the library's capabilities.
- **Community Outreach:** Enhancing library programs to engage diverse sections of our community, making the library a true community hub.

I am excited about the opportunity to contribute to the governance and strategic direction of the Garfield County Library's. I am prepared to bring my leadership experience, technical knowledge, and community-focused approach to the Board of Trustees.

Thank you for considering my application. I look forward to the possibility of discussing how I can contribute to the continued success and growth of our libraries.

Sincerely,



+Tony May

Tony May

New Castle, CO 81647

**Garfield County Board of County Commissioners
Garfield County Library Board of Trustees**

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Sincerely,



+Tony May

Heather Beattie

From: Fred Jarman
Sent: Tuesday, November 26, 2024 6:39 AM
To: Heather Beattie
Subject: Fw: New Castle Library Board of Trustees Opening

FYI

Get [Outlook for iOS](#)

From: Carol Boschert
Sent: Monday, November 25, 2024 9:44:41 PM
To: Fred Jarman <fjarman@garfield-county.com>
Subject: New Castle Library Board of Trustees Opening

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Dear Mr. Jarmon,

I am interested in being considered for the New Castle Library Board of Trustees Opening. In my High Country Volunteers position as a SHIP Medicare Counselor, I regularly connect with my clients at the libraries from Carbondale to Rifle. Each library is unique and allows me to have a safe and welcoming space to meet with my Medicare clients, in their own community.

Since I was 6 years old and used to walk with my Grandpa to the summer reading program in LaCrosse, Wisconsin, I have used the libraries where I have lived to explore the world through the gift of reading. I see the library as a resource for all community members to connect to the internet, learn and research, access our State Parks, play music, hold community meetings and be creative. I would like to give back for the things I have gotten from my library by volunteering on the Garfield County Libraries Board. When I read about the New Castle Board opening, I thought this would be a good opportunity for me to learn, lead and advocate for my New Castle Library. While I have never served on a Board of Trustees, my career as a nurse working in a national Diabetes Prevention Study enhanced my skills in leadership, teamwork, consensus building and listening to a variety of viewpoints.

Thank you for considering this request.

Sincerely,
Carol Boschert

New Castle, CO 81647

Heather Beattie

From: Fred Jarman
Sent: Wednesday, November 27, 2024 3:15 PM
To: Dawn Dexter
Cc: Heather Beattie
Subject: RE: Garfield Country Library District Board of Trustees

Good afternoon, Ms. Dexter:

Thank you for your expression of interest in serving on the Library Board.

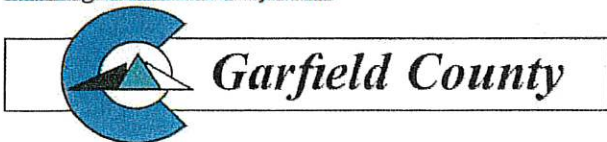
I am including Heather Beattie, the County Attorney, who is managing this round of appointments for the County Commissioners. She will be your best point of contact moving forward.

Again, thank you for your interest.

Regards-

Fred

Fred A. Jarman, County Manager
Garfield County
108 8th Street, Suite 101
Glenwood Springs, CO 81601
(O) – 970.945.5004
(C) – 970.987.1811
www.garfield-county.com



From: Dawn Dexter <dawnonasailboat@icloud.com>
Sent: Wednesday, November 27, 2024 3:07 PM
To: Fred Jarman <fjarman@garfield-county.com>
Subject: Garfield Country Library District Board of Trustees

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Dear Mr. Jarman,

I am writing to express my interest in serving on the Garfield County Library District Board of Trustees. I am a resident of New Castle.

As a longtime resident of Garfield County, with family members and friends living in every community in Garfield County from Parachute to Carbondale, I have frequented all of our libraries. And, as a grandmother of two young children, I am interested in helping to make all of our libraries a safe place for everyone. I do have experience serving on boards. I currently work as an operations manager at RFTA and I am the current chair of the Senior Advisory Board, which I have served on for the past 3 years.

It would be my pleasure to serve our community. Thank you and I look forward to hearing from you and learning about the next steps in this process.

Dawn Dexter

New Castle, CO 81647

Heather Beattie

From: Fred Jarman
Sent: Wednesday, November 27, 2024 2:13 PM
To:
Cc: Heather Beattie
Subject: RE: Library Board of Trustees Application

Good afternoon, Ms. Gray:

Thank you for your expression of interest in serving on the Library Board.

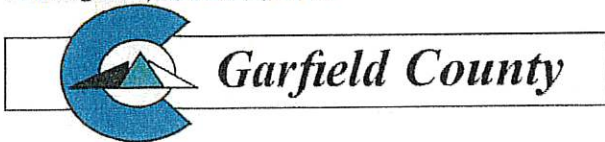
I am including Heather Beattie, the County Attorney, who is managing this round of appointments for the County Commissioners. She will be your best point of contact moving forward.

Again, thank you for your interest.

Regards-

Fred

Fred A. Jarman, County Manager
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108 8th Street, Suite 101
Glenwood Springs, CO 81601
(O) – 970.945.5004
(C) – 970.987.1811
www.garfield-county.com



From: Pryncyss Gray <pryncyssa@gmail.com>
Sent: Wednesday, November 27, 2024 1:59 PM
To: Fred Jarman <fjarman@garfield-county.com>
Subject: Library Board of Trustees Application

You don't often get email from [Pryncyss Gray](#). [Learn why this is important](#)

Dear Garfield County Library Board of Trustees,

My name is Masandra Gray, and I would like to serve on the Library Board of Trustees to represent the New Castle area. I have lived in Garfield County for a little over two years and I have resided in New Castle for that time. I am a dedicated community member. My current work position allows me the opportunity to serve, and I feel that I would be an asset to the board.

Thank you for your consideration and I look forward to hearing from you.

Masandra Gray

New Castle, CO
81647

Heather Beattie

From: Fred Jarman
Sent: Wednesday, November 27, 2024 4:14 PM
To: Jess Hedden
Cc: Heather Beattie
Subject: RE: Garfield County Library Board of Trustees Position - New Castle Seat

Good afternoon, Jess:

Thank you for your expression of interest in serving on the Library Board.

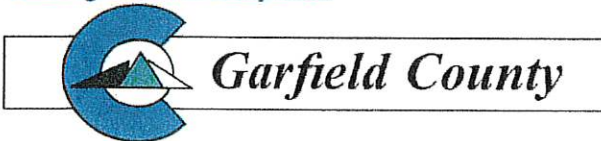
I am including Heather Beattie, the County Attorney, who is managing this round of appointments for the County Commissioners. She will be your best point of contact moving forward.

Again, thank you for your interest.

Regards-

Fred

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www.garfield-county.com



From: Jess Hedden
Sent: Wednesday, November 27, 2024 3:40 PM
To: Fred Jarman <fjarman@garfield-county.com>
Subject: Garfield County Library Board of Trustees Position - New Castle Seat

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To the Garfield County Board of County Commissioners-

My name is Jess Hedden and I am writing to express my interest in serving on the Garfield County Library Board of Trustees for the New Castle seat. I have lived in Garfield County for 11 years and New Castle, specifically, for 10 years. I know what an asset our library system is to the community. I have two children, ages 7 and 10, and we all visit the libraries together regularly, taking advantage of their children's programming and literature selection. The librarians we have are of the utmost quality and are consistently attentive to the needs of patrons. My desire to serve on the library board comes from a place of wanting to preserve the integrity of this institution, so that all that visit can have a quality experience. I have served on boards previously, including Two Rivers Community School (Glenwood Springs) and Highwater Farm (Silt) over the last 4 years. I believe that my professionalism, experience, and adherence to state and local laws will be an asset in this seat.

Please don't hesitate to reach out if you have any questions.
Thank you for your consideration.

Jess Hedden

New Castle, CO 81647

Heather Beattie

From: Fred Jarman
Sent: Wednesday, November 27, 2024 4:12 PM
To:
Cc: Heather Beattie
Subject: FW: Library Board of Trustees Opening Interest
Attachments: Katrina McAlpine Resume. 11.27.2024.docx

Good afternoon, Ms. McAlpine:

Thank you for your expression of interest in serving on the Library Board.

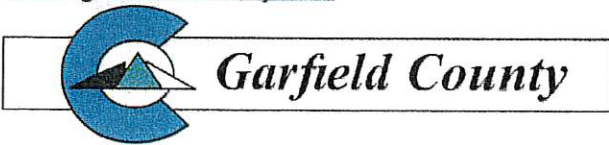
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Again, thank you for your interest.

Regards-

Fred

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www.garfield-county.com



From: Katrina McAlpine
Sent: Wednesday, November 27, 2024 3:24 PM
To: Fred Jarman <fjarman@garfield-county.com>
Subject: Library Board of Trustees Opening Interest

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Katrina McAlpine

New Castle, CO 81647

11/27/2024

Board of Trustees
New Castle Branch Library
402 W Main Street
New Castle, CO 81647

Dear Garfield County Manager Fred Jarman,

I am writing to express my interest in serving as a Trustee on the Library Board for the New Castle Branch Library. As an engaged member of this community and a strong advocate for public libraries, I am eager to contribute my time and skills to help support and shape the future of our local library and its services.

Over the years, I have come to deeply appreciate the New Castle Library not only for its wide array of resources—such as book and laptop rentals, free printing services, and engaging community events like scavenger hunts and wreath-making—but also for the safe, welcoming space it provides for families like mine. As a parent, I have seen firsthand the positive impact of the library's offerings, from early literacy programs and reading times to opportunities for personal enrichment and community connection.

I am particularly aligned with the library's core values of Community, Inclusivity, Trustworthiness, Accountability, and Service to Everyone. These values resonate deeply with me, as I believe in creating an environment where all individuals, regardless of background, can access resources that enrich their lives. The library is a cornerstone of this vision, and I am eager to help further its role as a trusted community hub.

Additionally, I fully support the Library's 2024-2027 Strategic Plan, which includes important goals such as building community, fostering early literacy, expanding Spanish services, and strengthening the library workforce. I am excited about the direction these initiatives will take and believe that, as a Trustee, I can bring valuable perspectives and energy to help achieve these goals.

I am particularly drawn to the opportunity to become more involved in the New Castle and Garfield County communities. Serving on the Library Board would allow me to give back to a resource that has greatly benefitted me, my family, and others in our community. I am committed to upholding the Library's mission—to connect our communities to a world of possibilities—and its vision—to be a trusted and valued resource for all.

For your reference, I have attached my resume, which outlines my experience and qualifications relevant to this position. I would be grateful for the opportunity to discuss how my passion for community engagement and my alignment with the library's goals would allow me to make a positive impact as a Trustee.

Thank you for considering my application. I look forward to the possibility of working with you to further support and enrich the New Castle Branch Library and the communities it serves.

Sincerely,
Katrina McAlpine

Katrina McAlpine

New Castle, CO 81647

PROFESSIONAL SUMMARY

Dynamic and results-oriented professional with over a decade of experience in culinary management and leadership roles, complemented by a strong foundation in marketing, outreach, and community service. Adept at managing operations, leading teams, and driving business growth across diverse industries, including food service, non-profit organizations, and small businesses. A strong advocate for community welfare and access to basic needs, with proven expertise in managing outreach programs, marketing campaigns, and organizational development. Skilled in problem-solving, and strategic planning, with a deep commitment to supporting local communities and animals.

PROFESSIONAL EXPERIENCE

Owner & Operator

Alpine Animal Services, LLC -- New Castle, CO

2021 – Present

- Founded and manage a successful pet care business, overseeing all aspects of operations including marketing, financial management, customer relations, and community outreach.
- Develop and implement strategic marketing initiatives to increase brand awareness and customer acquisition.
- Handle all administrative duties, including scheduling, budgeting, data entry, accounting, and tax preparation.
- Coordinate volunteer efforts and organize community events that promote pet care and animal welfare.

Outreach and Marketing Coordinator

Carbondale Farmers Market – Carbondale, CO

2020 – 2021

- Led efforts to ensure access to fresh, local produce and meats for community members, including working with local farmers and producers to bring high-quality products to the market.
- Coordinated outreach programs like SNAP, WIC, and Double-Up Food to increase access to healthy foods for underserved populations.
- Developed marketing strategies and social media campaigns to promote the market and increase vendor sales.
- Managed community engagement, including hosting events and educational outreach focused on food security and sustainable agriculture.

Chef & Culinary Manager

Various Restaurants & Culinary Institutions -- [Various Locations]

2004 -- 2018

- Oversaw kitchen operations for a variety of restaurants, ensuring high-quality food preparation and service.
- Managed teams of chefs and kitchen staff, providing leadership, training, and guidance.
- Implemented cost-saving strategies, inventory control, and menu development to improve profitability.
- Maintained high standards of cleanliness and safety in compliance with health and safety regulations.
- Built strong relationships with vendors and local farm suppliers to ensure a steady supply of fresh ingredients, while supporting the local economy.

EDUCATION

Bachelor of Applied Science (BAS) in Leadership & Management

Colorado Mountain College -- [Location]

2020

- Graduated with honors, Dean's List and President's List.
- Focus on strategic leadership, organizational behavior, and business management.

Associate of Applied Science in Culinary Arts

Johnson & Wales University -- Denver, CO

2007

- Specialized in Culinary Arts, kitchen management, and hospitality operations.

CERTIFICATIONS

- Animal Search & Rescue
- Animal Control & Law Enforcement
- CPR Certified

COMMUNITY INVOLVEMENT

- **Volunteer, Colorado Animal Rescue (CARE) -- [2012 -- Present]**
Actively participate in volunteering efforts for animal welfare, including fundraising, events, and animal care.
- **Community Organizer & Volunteer**
Coordinate and host events for local community initiatives, focusing on arts & entertainment, food security, healthcare access, and animal welfare.

SKILLS & COMPETENCIES

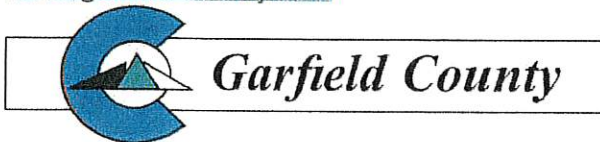
- **Leadership & Management:** Team building, performance coaching, project management, budgeting, and operations management.
- **Marketing & Outreach:** Social media marketing, community relations, event planning, content creation.
- **Customer Relations:** Customer service, community outreach, relationship management.
- **Data Management & Reporting:** Data entry, recordkeeping, reporting, database management.
- **Finance & Accounting:** Budgeting, accounting, financial reporting, and tax preparation.
- **Culinary Expertise:** Kitchen operations, food safety, menu development, staff training.

Heather Beattie

From: Fred Jarman
Sent: Wednesday, November 27, 2024 9:11 AM
To: ...
Cc: Heather Beattie
Subject: RE: Website inquiry - Administration

Good Morning, Ms. Sampley,
Thank you for your expression of interest in serving on the Library Board.
I am including Heather Beattie, the County Attorney, who is managing this round of appointments for the County Commissioners. She will be your best point of contact moving forward.
Again, thank you for your interest.
Regards-
Fred

Fred A. Jarman, County Manager
Garfield County
108 8th Street, Suite 101
Glenwood Springs, CO 81601
(O) – 970.945.5004
(C) – 970.987.1811
www.garfield-county.com



From: noreply@formstack.com <noreply@formstack.com>
Sent: Tuesday, November 26, 2024 8:46 PM
To: Fred Jarman <fjarman@garfield-county.com>
Subject: Website inquiry - Administration

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Subject: Garfield County Libraries

Name: Emily Sampley

Email:

Phone Number:

Message: Dear Garfield County Library Board of Trustees,

My name is Emily Sampley and I am very interested in serving on the Garfield County Library Board of Trustees to represent the New Castle Area. I have lived in Garfield county for over 20 years, and have resided in New Castle for 12 years of that time. I am a small business owner, a Health Clerk for a New castle Elementary School, and a mother of two children who attend Elementary School in New Castle. My love for the community that we live in and interest in serving the people would make me a great asset to your board.

I appreciate your consideration for this position, and look forward to hearing from you and talking more about this position.

Thank you so much,
Emily Sampley

Susan Use
Garfield County Public Library District

Rifle, CO 81650

October 26, 2024

Garfield County Commissioners
108 8th St. Suite 101
Glenwood Springs, CO 81601

To: Board of County Commissioners, Garfield County, Colorado

It is my intent to serve a second term as a Trustee for Garfield County Public Library District (GCPLD). It is an honor to be part of an award-winning library district recognized throughout Colorado.

My background in education and librarianship, earning a master's degree in each, is beneficial in adopting library policy. Certifications and experience in bilingual literacy is called upon when supporting Spanish programs. It is important to be able to serve the diverse needs of Garfield County.

It took time and training to understand the difference between governance and library operations. It also took time to understand public finance and how it supports our mission statement, policy, and community. Extending my tenure allows the GCPLD Board to operate without interruption.

Please accept this letter of intent to serve a second term as a Trustee for GCPLD.

Sincerely,

Susan Use

Trustee, GCPLD
suse@gcpld.org

From: noreply@formstack.com <noreply@formstack.com>

Sent: Tuesday, November 19, 2024 11:50 AM

To: Tom Jankovsky <tjankovsky@garfield-county.com>

Subject: Garfield County website inquiry



Subject: Library Board Application

Name: Jacqui Edelmann

Email: _____

Phone Number:

Message: Dear Commissioner Jankovsky,

I would like to apply to represent the city of Glenwood Springs on the Library Board. I am concerned about the recent political influences of the extreme left on resources and programming and am also concerned about the possible misallocation of funds which I have recently heard about. I believe that a local library should endeavor to uplift the community it serves by making available resources which enlighten, educate and entertain its patrons.

I am a lifelong learner and a bibliophile. I am recently retired but have worked for the last 18 years at Liberty Classical Academy as a teacher of history, government, writing, and literature to middle school students and have choreographed and/or directed 10 of their musicals. Currently, I am serving as a member of the LCA Board.

I am excited to explore some ideas to educate and celebrate our American heritage to honor our 250th anniversary.

I look forward to hearing from you.

Kind regards,
Jacqui Edelmann,
Glenwood Springs resident

November 26, 2024

Garfield County Library Board and BOCC
Glenwood Springs, Colorado

To whom it may concern:

Thank you for the opportunity to apply for the Garfield County Library Board. I look forward to an interview with you.

I grew up in Aspen, but I have lived in Garfield County, in Glenwood Springs since 2005.

I currently work as a Deputy District Attorney based in Garfield County and have been practicing law in Colorado since 1999. and while I am in court there most of the time. I also served one term (each) on the Aspen and Glenwood Springs City Council(s). If it helps, I was a library aid at the Aspen Middle School and High School for several years. But since then, I have been a frequent user of libraries including the one down the street from my home.

Despite the technological advances I feel Public Libraries serve an important purpose. Not everyone has the internet access or skills or technological (my mother for example) to find what they need "online", but they can always go to one of the many libraries in Garfield County and access the books or information they need. And the staff is always there to assist people in finding what they need. Something you may not get if you were "only online"

In addition, there aren't many truly "public" places left in the United States. But our libraries are truly public. You don't need money or status; you don't have to make a purchase (like at a restaurant or a coffee shop) to be there and stay there. Anyone, adults and children can access the library and enjoy the facilities and premises. Our public libraries require nothing of its visitors: no purchases, no membership fees, no dress code. You can stay all day, and you don't have to buy anything. You don't need money to access a multitude of on-site resources that include books, e-books and magazines, job-hunting assistance, computer stations, free Wi-Fi (which is crucial for many people), and much more. In addition, many of our libraries, including the one in Glenwood, provide and maintain meeting rooms and public areas for various organizations, large and small, to assemble.

Thus, I believe that I would be a good board member because as a local citizen and patron I know how important my library, our libraries are to the community and what an important resource they are and have become and will be in the future. It is important that they have proper leadership and resources, and I know I can help provide that.

Thank you for your time and consideration. Please do not hesitate to contact me if you require additional information or if I can answer any questions.

Yours sincerely,

Tony Hershey

Tony Hershey

Glenwood Springs, CO 81602

Telephone: ! -----

Email: .

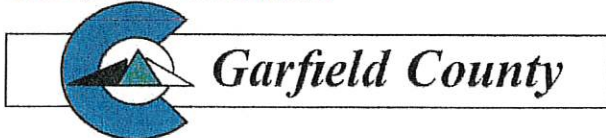
Heather Beattie

From: Fred Jarman
Sent: Monday, November 25, 2024 8:18 AM
To: Heather Beattie
Subject: FW: Website inquiry - Administration

Follow Up Flag: FollowUp
Flag Status: Flagged

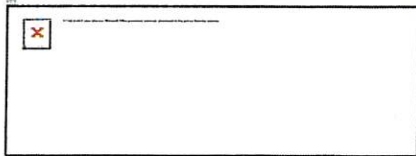
Here's another one, Heather.

Fred A. Jarman, County Manager
Garfield County
108 8th Street, Suite 101
Glenwood Springs, CO 81601
(O) - 970.945.5004
(C) - 970.987.1811
www.garfield-county.com



From: noreply@formstack.com <noreply@formstack.com>
Sent: Sunday, November 24, 2024 10:31 PM
To: Fred Jarman <fjarman@garfield-county.com>
Subject: Website inquiry - Administration

You don't often get email from noreply@formstack.com. [Learn why this is important](#)



Subject: Library board

Name: Beth Lambe

Email: '

Phone Number: -----

Message: Good evening.

I am writing to express my interest in serving on the library board. I am a parent of a kindergartner and a third grader and our whole family regularly uses the library. I would love to be able to support the library in its mission of providing an environment of literacy, education, information and entertainment for everyone in the community with a special focus on children's programming. I am a great listener, strong

communicator and work hard to find the best solution for challenges. Thank you for considering me for this appointment. I look forward to hearing from you.

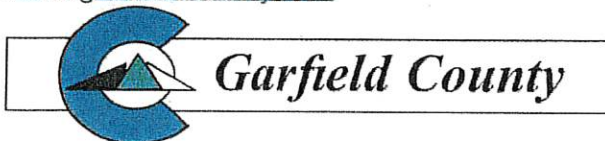
Sincerely,
Beth Lambe

Heather Beattie

From: Fred Jarman
Sent: Monday, November 25, 2024 1:53 PM
To: Mallory Kaufman
Cc: Heather Beattie
Subject: RE: Letter of Interest for Garfield County Public Library District Board of Trustees - Mallory Kaufman

Good afternoon, Mallory,
Thank you for your interest in serving on the Library Board. I am including Heather Beattie, County Attorney, in this email because she is managing this round of applications for the County Commissioners. She will be able to email you everything you need .
Thank you for your interest.
Regards-
Fred

Fred A. Jarman, County Manager
Garfield County
108 8th Street, Suite 101
Glenwood Springs, CO 81601
(O) – 970.945.5004
(C) – 970.987.1811
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From: Mallory Kaufman
Sent: Monday, November 25, 2024 12:57 PM
To: Fred Jarman <fjarman@garfield-county.com>
Subject: Letter of Interest for Garfield County Public Library District Board of Trustees - Mallory Kaufman

Dear Mr. Jarman,

I am writing to express my interest in serving on the Garfield County Library Board.

I was born and raised on the Western Slope and have returned to the area to raise my own family. I remember attending Summer Reading programs, tutoring younger students during the school year and conducting research for papers all at my local library. As a member of the board, it would be my goal to ensure the library continues to provide that same access for my son and all other children in our community. I would work to maintain the vital role libraries play as a resource for education, a venue for community gatherings and an institution that enriches our lives.

Currently, I work for Aspen Words, a nonprofit literary center based in the Roaring Fork Valley and a program of the Aspen Institute. For the past five and half years my day-to-day work has centered around encouraging writers, inspiring readers and connecting people to the power of stories. I would bring my skills in marketing, event planning, fundraising and community engagement to my service on the board.

I am impressed and grateful for the breadth of programs that Garfield County Libraries offer, from ESL classes to writing workshops, Storytime for young families and gentle yoga for older adults. The way these opportunities enhance our community and strengthen our social fabric is immeasurable. I am eager to contribute to conversations and decisions that propel and protect these necessary offerings.

I am confident that my deep community roots, skills and experience in the world of books, writers and authors as well as my interest in protecting the Garfield County Libraries as an essential good in our valleys will make me a valuable new member of the Board of Trustees.

Thank you for considering my application. I look forward to discussing my candidacy.

Sincerely,

Mallory Kaufman

Mallory Kaufman

p.

e: .

--

Mallory Kaufman

Heather Beattie

From: Fred Jarman
Sent: Wednesday, November 27, 2024 12:36 PM
To: Maureen Biermann
Cc: Heather Beattie
Subject: RE: Interest: Library Board of Trustees

Good afternoon, Ms. Biermann:

Thank you for your expression of interest in serving on the Library Board.

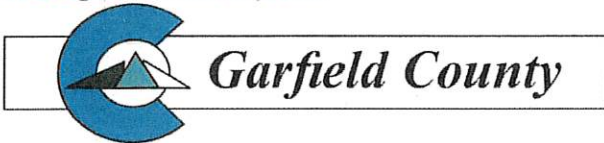
I am including Heather Beattie, the County Attorney, who is managing this round of appointments for the County Commissioners. She will be your best point of contact moving forward.

Again, thank you for your interest.

Regards-

Fred

Fred A. Jarman, County Manager
Garfield County
108 8th Street, Suite 101
Glenwood Springs, CO 81601
(O) – 970.945.5004
(C) – 970.987.1811
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From: Maureen Biermann
Sent: Wednesday, November 27, 2024 12:28 PM
To: Fred Jarman <fjarman@garfield-county.com>
Subject: Interest: Library Board of Trustees

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Dear Mr. Jarman,

I am writing to express my interest in serving on the Garfield County Library Board of Trustees as a resident of Glenwood Springs.

As a mother of two school age children and a frequent user of the library, I am interested in helping serve our community by keeping the library a safe and welcoming place. I have community service experience serving on the board of a local preschool, as well as on the family advisory board of my children's elementary school. I have worked in the public education sector as a teacher and administrator. I believe a could bring a lot of beneficial experience to the Library Board of Trustees.

Thank you and I look forward to hearing from you about the next steps in this process.

Mary Biermann

Heather Beattie

From: Fred Jarman
Sent: Wednesday, November 27, 2024 2:11 PM
To:
Cc: Heather Beattie
Subject: RE: Website inquiry - Administration

Good afternoon, Ms. Ingram:

Thank you for your expression of interest in serving on the Library Board.

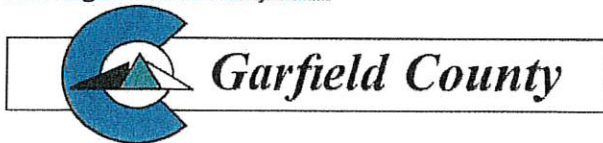
I am including Heather Beattie, the County Attorney, who is managing this round of appointments for the County Commissioners. She will be your best point of contact moving forward.

Again, thank you for your interest.

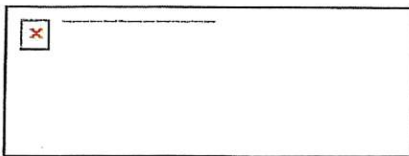
Regards-

Fred

Fred A. Jarman, County Manager
Garfield County
108 8th Street, Suite 101
Glenwood Springs, CO 81601
(O) – 970.945.5004
(C) – 970.987.1811
www.garfield-county.com



From: noreply@formstack.com <noreply@formstack.com>
Sent: Wednesday, November 27, 2024 1:44 PM
To: Fred Jarman <fjarman@garfield-county.com>
Subject: Website inquiry - Administration



Subject: Garfield County Public Library Board of Trustees Letter of Interest

Name: Danielle Ingram

Email:

Phone Number:

Message: Dear Mr. Jarman,

I am writing to express my interest in serving on the Board of Trustees for the Garfield County Libraries to represent the New Castle area. With my background working in many different library settings including a Denver law firm and in my current role at Mountain Valley Developmental Services case manager for babies and toddlers with disabilities, I believe my skills and experience uniquely position me to contribute to the library's long-term goals of providing access to information, encouraging lifelong learning, connecting the community, and ensuring long-term financial stability.

I graduated from the University of Denver with a Master of Library Science degree. My education in the Library and Information Science program encompassed a variety of learning experiences that prepared me to provide services in a special library setting where I could utilize my knowledge and ability to connect people with ideas, while providing exemplary service to attorneys and staff. I also have experience and knowledge with providing reference services, searching databases, and using other research tools.

In my role as a research librarian at Davis Graham and Stubbs in Denver, I developed a deep understanding of the importance of information access and how libraries serve as vital resource for people to have access to all information. I have extensive experience in information management, resource curation, and technology integration—all of which are important in shaping the strategic direction of the library system.

In addition, my experience as an evaluator and case manager with Mountain Valley Developmental Services Early Intervention program has given me insight into the diverse needs of families in our service area of Garfield, Pitkin, Eagle, and Lake County. I work with families and service providers to ensure that people of all backgrounds receive the support they need to thrive. I strive to be an effective leader in my role by building professional, supportive partnerships with families while engaging with a variety of community partners to ensure the best outcomes for children. This experience will be invaluable when helping the board with setting policies and developing the long term plan to ensure that the entire community, including those with special needs or at-risk populations, are included and served. Furthermore, my understanding of the importance of infant and toddler development will align well with the library's efforts to create an inclusive environment that supports lifelong learning.

I believe that my combination of skills in information access, community support, and strategic planning will be a strong asset in working collaboratively with fellow board members to ensure that the library remains a central, inclusive resource for all residents. I am passionate about the mission of the Garfield County Libraries and am committed to helping the library system achieve its goals for the future.

Thank you for considering my interest in continuing to serve on the Board of Trustees. I look forward to the opportunity to discuss how my background and skills can help Garfield County Libraries continue its work of fostering learning, engagement, and community connection in Garfield County.

Sincerely,

Danielle L. Ingram, MLIS, MA ECSE
New Castle, CO

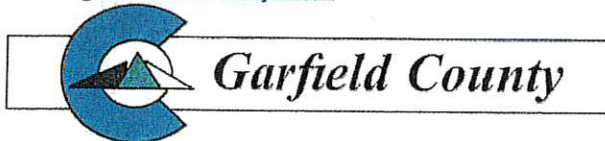
Heather Beattie

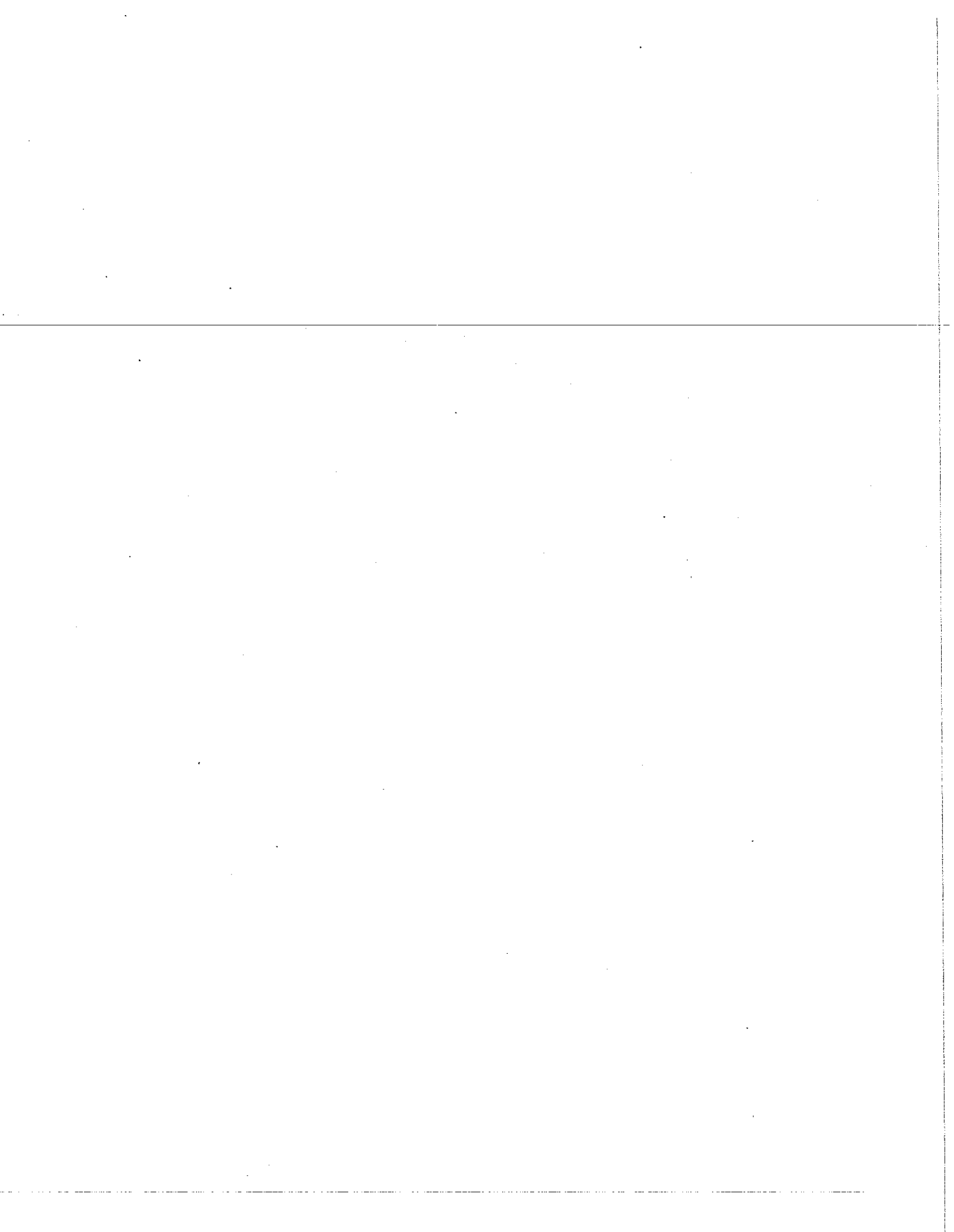
From: Fred Jarman
Sent: Wednesday, November 27, 2024 10:35 AM
To:
Cc: Heather Beattie
Subject: Library Board

Good Morning, Mr. O'Rourke,
Thank you for your expression of interest in serving on the Library Board.
I am including Heather Beattie, the County Attorney, who is managing this round of appointments for the County Commissioners. She will be your best point of contact moving forward.
Again, thank you for your interest.
Regards-
Fred

Hello Mr. Jarmin my name is Tony O'Rourke I am interested in the board of trustees opening. I live in Glenwood Springs my address is, I have lived in the roaring fork valley since the late 70's. I have done all kinds of work and have owned my own business. i would like to pay it forward by participating on the board. Thank you for your time Tony O'Rourke.

Fred A. Jarman, County Manager
Garfield County
108 8th Street, Suite 101
Glenwood Springs, CO 81601
(O) – 970.945.5004
(C) – 970.987.1811
www.garfield-county.com





October 23, 2024

Adrian Rippy-Sheehy, President
Garfield County Public Library District
207 East Ave
Rifle CO 81650

Dear Adrian,

I have served one full term as Vice Chair of the Garfield County Public Library District Library Board. In that time I have seen Garfield County Libraries go from a decimated staff following the oil and gas bust of 2019 to the award winning and more stable district of today. All of that is due to broad community support and a deep belief in the value of our services.

I was a practicing librarian in both special and public libraries for 35 years. I've learned that governance is not the same as operations. It takes time to learn the intricacies of public finance and the interplay of policy and public controversy.

At our annual retreat we evaluate our own performance as individual board members and as a body. We review statewide standards for library performance, striving always for excellence. Good people can disagree with each other but I am proud of the ability of our board to thoughtfully consider other viewpoints and to hold to our fundamental mission and purpose: to serve everybody in our community.

I've enjoyed my first term and eagerly look forward to fulfilling a second one. Please feel free to contact me for further information about my views and background. Thank you for your interest and support. jdurance@gcpld.org (representing Carbondale).

Jocelyn Durance

Heather Beattie

From: Susan Cole-Tribble >
Sent: Friday, November 22, 2024 6:23 PM
To: Heather Beattie
Cc: f.jarman@garfieldcounty.com
Subject: Re: Library Board

Hi Heather,

I am interested in applying for the Library Board seat in Carbondale. I have lived in the Roaring Fork Valley for over 40 years. We previously lived in Glenwood Springs then moved to Carbondale, and have lived in Carbondale for over 25 years. I'm married with two grown children that were born and raised here in the valley. I had the privilege of homeschooling our children until the 9th grade when they wanted to attend public school. My husband owns a video production company and I own a bookkeeping company here in the valley. I've recently become the President to the Garfield County Republican Women, coordinating over 40 women and conducting meetings according to Robert's Rules of Order and developing agendas and creating sub-chairs/sub-committees. My husband and I created a non-profit, True Media Foundation, where we taught youth in the valley the benefits of knowing how to produce media with social value, the program was called "BeHeard!". We have always been interested in helping individuals of all ages be the best version of themselves that they can be. The Library should be a safe place for children to read about far away lands, wild adventures, mysterious wonders and be a place that is non-political. The current environment we find ourselves in at the library has replaced many of the core beliefs Garfield County once had with politically charged agendas. The library has books introducing children into worlds they are too young to comprehend. They say the frontal lobe cortex for children that governs reasoning and understanding doesn't fully develop until the ages of 25 to 28. We must allow children to be children. Let them find adventure, learn about science and explore the outdoors through reading, let them be excited about their new discoveries while the adults balance age-appropriate material.

I understand that the interview process will be on December 5th. I may be out of town as we are traveling for Thanksgiving, Dec. 5th is our scheduled return date, weather permitting. Would it be possible that I interview via zoom or a phone call should our return trip be delayed? I look forward to hearing from you.

Thank you for your time and consideration.

Respectfully,
Susan Tribble

Carbondale, CO 81623

On Fri, Nov 15, 2024 at 4:43 PM Heather Beattie <hbeattie@garfield-county.com> wrote:

Hi Ms. Tribble,

I will certainly include the email below and provide it to the Board. However, it would be helpful to the Board to prepare for the interview if you could provide how your service will benefit the Garfield County Libraries and let them know any background or skills you have that are relevant to the position.

Thank you,

Heather K. Beattie

Garfield County Attorney

108 8th Street, Suite 219

Glenwood Springs, Colorado 81601

Phone: 970-945-9150, ext. 1715

Fax: 970-384-5005

Email: hbeattie@garfield-county.com

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From: Susan Cole-Tribble

Sent: Friday, November 15, 2024 2:59 PM

To: Heather Beattie <hbeattie@garfield-county.com>; Fred Jarman <fjarman@garfield-county.com>

Subject: Re: Library Board

Hello Ms. Beattie,

Please accept this email as my letter of intent to serve on the Garfield County Library Board. I live in the Carbondale 81623 zip code area and would be honored to have the opportunity to serve our community.

Thank you for your time and consideration.

Respectfully,

Susan Tribble

Carbondale, CO 81623

On Wed, Nov 6, 2024 at 2:43 PM Heather Beattie <hbeattie@garfield-county.com> wrote:

Hi Susan,

Attached is the advertisement on how to apply for the position and the information that should be included in your letter of interest/application. Also attached is the Board of Trustees (BOT) packet that provides the BOT's Bylaws, the Library Bill of Rights, current Library initiatives, and other information relevant to a position on the BOT. Please let me know if you have any additional questions. Thank you for your interest.

Sincerely,

Heather K. Beattie

Garfield County Attorney

108 8th Street, Suite 219

Glenwood Springs, Colorado 81601

Phone: 970-945-9150, ext. 1715

Fax: 970-384-5005

Email: hbeattie@garfield-county.com

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From: Fred Jarman <fjarman@garfield-county.com>
Sent: Wednesday, November 6, 2024 2:23 PM
To: Susan Cole-Tribble <>
Cc: Heather Beattie <hbeattie@garfield-county.com>
Subject: RE: Library Board

Hi Susan,

Thank you for your interest. I am cc-ing Heather Beattie, Garfield County Attorney, who is managing this round of candidates for the Commissioners. She can help provide you with what is needed.

Take care,

Fred

Fred A. Jarman, County Manager

Garfield County

108 8th Street, Suite 101

Glenwood Springs, CO 81601

(O) – 970.945.5004

(C) – 970.987.1811

www.garfield-county.com



From: Susan Cole-Tribble <>
Sent: Wednesday, November 6, 2024 2:18 PM
To: Fred Jarman <fjarman@garfield-county.com>
Subject: Fwd: Library Board

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Subject: Library Board

Hello,

I'm interested in applying for the Garfield County Library Board and would like more information as to how to go about applying.

Thank you for your assistance.
Sincerely,

Susan Tribble

Heather Beattie

From: Fred Jarman
Sent: Tuesday, November 26, 2024 6:37 AM
To: Heather Beattie
Subject: Fw: Letter of interest for library board

FYI -

Get [Outlook for iOS](#)

From: Kathy Small
Sent: Monday, November 25, 2024 6:17:48 PM
To: Fred Jarman <fjarman@garfield-county.com>
Subject: Letter of interest for library board

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Hi Garfield BOCC,

Please consider this letter of interest for the Carbondale area vacancy on the Garfield County Library Board.

How library can benefit from my service:

My service on the board of library trustees would bring a valuable combination of passion and expertise to the library system. As an avid reader, I have a deep appreciation for the vital role libraries play in fostering literacy and lifelong learning. My strong analytical skills enable me to take a data-driven approach to budget and planning responsibilities, while my strategic planning experience equips me to contribute to the development of long-term goals that align with the library's mission. Together, these qualities position me to support and enhance the library system's ability to serve its patrons effectively and sustainably. My skills are unlike other library board members as I am not a former or retired librarian; the Garfield County library already has so many skilled librarians, I would not duplicate their expertise.

Background and Skills relevant to position:

My education is in liberal arts and an MBA from The Ross School of Business, University of Michigan. My work experience is in data and analytics software with predictive models of Video and Web conferencing usage to optimize enterprise travel budgets. I had P&L (Profit & Loss) and strategic planning responsibility for a portfolio of products at Cisco. I am currently a licensed Real Estate Appraiser and leverage my knowledge of data and analytics to support opinions of value for real estate.

Thanks for your consideration,

/Kathy Small

Carbondale CO



**PIERUCCI
PUBLISHING**
ELEVATING WORLD CONSCIOUSNESS
THROUGH STORIES.

From the desk of Stephanie "Pierucci" Hirsch
CEO, Pierucci Publishing

Board of County Commissioners
Garfield County Library Board
Carbondale Public Library
320 Sopris Avenue
Carbondale, CO. 81623

November 20, 2024

To the Board of County Commissioners and the Garfield County Library Board,

I am writing to express my interest in joining the Carbondale Library Board of Trustees. My name is Stephanie "Pierucci" Hirsch, and as a lifelong advocate for education, literacy, and community enrichment, I am eager to bring my experience and passion to this meaningful role.

I have dedicated over 20 years to education, authoring and publishing more than 60 books and educational courses. As the CEO of Pierucci Publishing, I have championed creative approaches to knowledge dissemination, working to make complex topics accessible to diverse audiences. My career has also included serving as the Director of Business Development with the financial education company *The Elevation Group*, where I honed skills in strategic planning, partnership building, direct response marketing, financial planning, and innovative program design, all of which I believe would contribute to the advancement of the library's mission.

I am also an active member of the community. Eight years ago I started the Roaring Fork Valley Moms community which is now at 2,400+ members. My son, now nine years old at Crystal River Elementary School, and I used to be frequent patrons of the Carbondale Library. I would like to see more mothers and their children become active at the library by bringing events and activities that will bring the community together, such as my proprietary "Become A Published Author" program designed for children ages 8-18 years. Additionally, I am the creator of an online training course called "Moms Wear Capes," designed to help mothers create financial literacy and stability through entrepreneurship and personal development. I also serve as a consultant for local businesses from Aspen to Carbondale, including the White Horse Yoga Studio.

Libraries are more than just repositories of knowledge; they are the heart of a community, fostering learning, connection, and opportunity. As someone who deeply values these principles, I am eager to contribute my expertise in publishing, educational development, and community engagement to support and expand the library's impact.

I would welcome the opportunity to work with the Board of Trustees to enhance the Carbondale Public Library's offerings, advocate for its resources, and ensure it continues to thrive as an indispensable pillar of our community.

Thank you for considering my application. I would be honored to discuss how my background and skills align with the Board's vision and goals.

Warm regards,
Stephanie "Pierucci" Hirsch



CEO, Pierucci Publishing

Carbondale, CO 81623

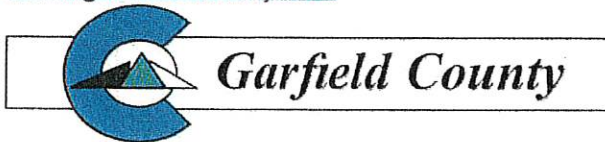
Local:

Heather Beattie

From: Fred Jarman
Sent: Wednesday, November 27, 2024 9:15 AM
To: ..
Cc: Heather Beattie
Subject: RE: Website inquiry - Administration

Good Morning, Mr. Bozman,
Thank you for your expression of interest in serving on the Library Board.
I am including Heather Beattie, the County Attorney, who is managing this round of appointments for the County Commissioners. She will be your best point of contact moving forward.
Again, thank you for your interest.
Regards-
Fred

Fred A. Jarman, County Manager
Garfield County
108 8th Street, Suite 101
Glenwood Springs, CO 81601
(O) – 970.945.5004
(C) – 970.987.1811
www.garfield-county.com



From: noreply@formstack.com <noreply@formstack.com>
Sent: Wednesday, November 27, 2024 12:45 AM
To: Fred Jarman <fjarman@garfield-county.com>
Subject: Website inquiry - Administration



Subject: Board of Trustees Letter of Interest

Name: Keelan Bozman

Email:

Phone Number:

Message: Dear Garfield County Manager Fred Jarman,

My name is Keelan Bozman. I am writing to express my strong interest in joining the Garfield County Public Library Board of Trustees. With a proven track record in education, community engagement, and strategic leadership, I am eager to bring my skills and passion for public service to support the mission and goals of the library.

As an educator with over seven years of experience, I have honed my ability to manage budgets, secure funding through grant writing, and implement strategic plans for resource-limited organizations. My leadership in the classroom and beyond has fostered a culture of inclusivity and creativity, aligning closely with the library's mission to connect our communities to a world of possibilities.

In my current role as Music Director at the Colorado Rocky Mountain School (CRMS), I lead diverse musical ensembles, manage program budgets, and establish partnerships with esteemed organizations like Jazz Aspen and the Aspen Music Festival. These experiences have sharpened my abilities in policy development, event coordination, and stakeholder collaboration. My dedication to service extends beyond the classroom through initiatives such as Scholarship Work Day, where I lead students in community improvement projects at local landmarks.

Beyond the classroom, my passion for outdoor leadership and adventure has profoundly influenced my approach to teamwork, resilience, and inclusivity—values that align with the Garfield County Public Library's mission and vision. By leading students through challenging experiences—whether performing in front of large audiences or tackling demanding climbs during competitions—I help them build confidence and embrace challenges. These experiences parallel the library's commitment to fostering community connections and empowering individuals to explore new possibilities.

In my outdoor activities, including scuba diving, kayaking class IV rapids, skiing double black diamond terrain, and mountain biking on treacherous trails, I emphasize trust, accountability, and service. These high-adrenaline experiences require careful planning, mutual trust, and effective collaboration, much like the library's focus on being a trusted and valued resource. In particular, my work organizing inclusive and cost-effective SCUBA diving trips has demonstrated my ability to create opportunities that make challenging experiences accessible to everyone, embodying the library's commitment to inclusivity. My efforts to ensure these activities are safe, inclusive, and enjoyable reflect the library's values of being approachable and dependable while fostering a sense of community and accountability among participants.

In addition to my professional accomplishments, I am pursuing an MBA at Louisiana State University Shreveport, deepening my expertise in areas like financial management, organizational strategy, and marketing. This education complements my practical experience and enhances my ability to contribute meaningfully to the strategic planning and operational excellence of the Garfield County Public Library. My passion for lifelong learning and community development drives my commitment to fostering accessible and inclusive library services. I am confident that my blend of educational, managerial, and community-focused experience will enable me to be an asset to the Board of Trustees.

Thank you for considering my application. I would welcome the opportunity to discuss how my background and skills align with the Board's goals. Please feel free to contact me at:

Sincerely,

Heather Beattie

From: Fred Jarman
Sent: Wednesday, November 27, 2024 9:16 AM
To: Carolyn Howard
Cc: Heather Beattie
Subject: RE: Library Board application

Good Morning, Ms. Howard,

Thank you for your expression of interest in serving on the Library Board.

I am including Heather Beattie, the County Attorney, who is managing this round of appointments for the County Commissioners. She will be your best point of contact moving forward.

Again, thank you for your interest.

Regards-

Fred

Fred A. Jarman, County Manager
Garfield County
108 8th Street, Suite 101
Glenwood Springs, CO 81601
(O) – 970.945.5004
(C) – 970.987.1811

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-----Original Message-----

From: Carolyn Howard
Sent: Wednesday, November 27, 2024 2:58 AM
To: Fred Jarman
Subject: Library Board application

[You don't often get email from <https://aka.ms/LearnAboutSenderIdentification>]

Learn why this is important at

Mr. Jarmon,

My name is Carolyn Howard and I am writing you to express my interest in applying for one of the the advertised library board positions in Garfield County.

I currently live in Carbondale and enjoy access to our local library branch due to both the range of offerings (music, knitting, creative writing, and financial literacy) and the knowledgeable staff. In the last year alone, I have found books that have provided me with the "ABC's" on embroidery, nutritional cuisine, and medical terms in Spanish (facilitating delivery of healthcare in my professional setting).

My interest in the vacant board position revolves around my love of my community, my belief in the power of a good book, and in honor of my deceased mother who worked as both a librarian and a reading specialist. She raised my siblings and I to understand that in order to retain the right to use the library freely, we had a responsibility to care for its contents, honor the rules of its home, and be willing to participate in the community pursuit of knowledge.

Thank you in advance for your consideration.

Best,
Carolyn

To: Fred Jarman

From Niki Delson

Date: November 22, 2024

Re: Applicant package for Garfield County Public Library Board of Trustees

Dear Mr. Jarman,

I am writing to express my interest in filling the position of Trustee for Carbondale on the Garfield County Library Board. My background, skills, work, and experience overlap and coincide with the mission, vision, and core values of the Garfield County Libraries.

Introduction

I am a daughter, wife, mother, grandmother, and great-grandmother. My family is large and diverse. I am a parent by birth and adoption. I am a second-generation American and believe that my grandparents sacrificed a lot because they looked to the future to make life better for their children and grandchildren. While I have accomplished much in my life in terms of community service, my family, those who came before, and those who will be here after me are the source of my strength.

Love of Library

I obtained my first library card 76 years ago in a small library in New York City. We were a large middle-class family, and libraries were (and are) free, a place for everyone in the community. Going to the library was a memorable outing and time I could spend with my father, who was an avid reader. By age 12, I was adept at using the Dewey Decimal system. The neighborhood school and local libraries were too small to satisfy my curiosity, so my parents taught me to travel by bus or subway to more extensive libraries.

Professional and lived experience.

I am a community builder by nature and training. When I was fourteen years old, I joined a group of parents speaking- with the Mayor of NYC about school overcrowding and other egregious conditions. I asked to join them because, as the victim of overcrowding, I would be better able to express the consequences students were suffering.

I have a master's degree in social work. I had a professional career as a psychotherapist, and an instructor at three child welfare training academies. My career focused on interpersonal family violence, working with victims, families, and perpetrators of physical and sexual violence. I was an expert court witness, trained social workers, law

enforcement, attorneys and psychologists. I served as Education Chair for the California Coalition on Sexual Offending. Bringing people from diverse professional backgrounds together was essential to creating community safety. Libraries were vital to gathering research and best practices for all our endeavors. I remember the first time, in the 1990s, when I could log in to an online library, enabling our field to connect with every library in the US and other countries to support our mission of community safety.

When I retired from my professional (paid) career I rewired in Colorado. I am a community organizer and builder and have spent hundreds of hours giving back to the community. I have volunteered with the library, Lift up, English In Action, and the Rebecca Lodge Thrift Store. I am the founder and Chair of Age-Friendly Carbondale (AFC), a 501c(3) corporation, Carbondale being the 13th community in Colorado to join the AARP Network of Age-Friendly Communities (<https://agefriendlycarbondale.org>). AFC shares core values similar to those of our libraries. We build livable communities through social and civic participation, respect, and inclusion. We strengthen the community by focusing on eight areas of livability researched by the AARP. I believe in and have been nurtured through volunteerism. In October, Colorado AARP honored me as the state recipient of their annual Andrus Award for Community Service (<https://soprissun.com/niki-delson-recognized-with-aarp-colorado-top-honor>).

I appreciate your consideration,

Sincerely,

Niki E. Delson

